

ENGAGEMENT OF CHIEF INFORMATION SECURITY OFFICER (CISO) ON CONTRACTUAL BASIS

ANDAMAN & NICOBAR STATE CO-OPERATIVE BANK LTD, a State Cooperative Bank, with headquarters in Sri Vijaya Puram, and having geographical presence all over the UT of Andaman & Nicobar State Cooperative Bank Ltd invites applications for engagement as **CHIEF INFORMATION SECURITY OFFICER (CISO)**.

Post Name- Chief Information Security Officer (CISO)

Number of Vacancies - 1(one)

Apply Mode - offline

The eligibility and terms of service is furnished here under:

Age	Educational Qualification	Experience	Nature of Engagement	Bond Period	Termination	Remuneration & Perquisites	Place of work	Selection Process
Minimum Age – 35 years and Maximum Age 55 years as on 01.04.2026	Bachelor / Master Engineering Degree or its equivalent in following discipline recognized by Government of India or its Regulatory bodies. a. Computer Science / Computer Information Security in Financial organizations. OR The minimum 12 year work experience in handling IT related functions in Scheduled Commercial/Cooperative Banks of which minimum 5 year experience in the core domain area of Information Security at Senior Management Level. The candidate should have one of the following certificates for being eligible for the post: a. Certified Information Systems Security Professional (CISSP) b. Certified Information Security Manager (CISM) c. Certified Chief Information Security Officer (CCISO) d. Certified Information Systems Auditor (CISA)	IT related work experience of minimum 15 years of which at least 10 years should be in the core domain area of Information Security in Financial organizations. OR The minimum 12 year work experience in handling IT related functions in Scheduled Commercial/Cooperative Banks of which minimum 5 year experience in the core domain area of Information Security at Senior Management Level.	On a fixed contractual term of 1 year, renewable every year, subject to a maximum term of five years. The performance will be reviewed on a quarterly basis and if not found satisfactory, the Bank can terminate the services of the CISO without assigning any reason whatsoever.	The selected candidate shall execute a bond of Rs.100/- (Rupees one hundred) only for one years from the date of commencement of the engagement.	One month's notice or one month's compensation in lieu thereof.	Rs 80000/= (Rupees Eighty Thousand) only per month	Head Office of the Bank.	The applications received from the candidates will be screened and shortlisted on the basis of eligibility and relevant experience. *The requisite number of shortlisted candidates will be called for interview for final selection. *The final selection will be made on the basis of eligibility, experience, qualification and performance during interaction / interview. *The interaction / interview will be conducted by a committee constituted for the purpose. *The Bank reserves the right to reject any application not suiting the Bank's requirements without assigning any reason whatsoever and call only the requisite number of candidates out of those who fulfill the eligibility criteria as may be required for the post.

Procedure for applying:-

1. Application complete in all respects as per the prescribed format (Annexure A) along with copies of all the credentials as enumerated in Clause 2 below should be sent in a closed envelope super scribed “**Application for the post of Chief Information Security Officer (CISO) on Contract Basis -2026**” to the following address:

Managing Director, Andaman & Nicobar State Cooperative Bank Ltd., 98, Maulana Azad Road, Sri Vijay Puram – 744 101, A& N Islands

All eligible and interested candidates should apply in the prescribed application format to reach the address cited above on or before 30/07/2026 (05:00 PM). Any application received after the due date will be summarily rejected.

2. The following credentials (photocopies only) are to be enclosed along with the application Form

- a. Proof of date of Birth
- b. Mark sheet and Passing certificate of all Educational, Technical / Professional qualifications
- c. Experience certificate(s) specifying designation / job profile, period of service (with specific dates), emoluments, activity profile of previous and present employers, etc.
- d. Photo Identity proof and Address proof

3. Candidates are required to have a valid personal email ID and Mobile number for contact. It should be kept active during the time frame of this project. Bank may send call letters for interview through the registered email ID.

4. Candidates are advised to apply well in advance and Bank will not be responsible if candidates are not able to submit before the due date for any reason beyond the control of the Bank.

GENERAL INSTRUCTIONS

a. Before applying for the post, candidate should satisfy himself/herself that he/she fulfils the eligibility and other norms mentioned in this notice. Bank would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible. The decision of the Bank shall be final in deciding about qualification, experience and other eligibility norms.

b. The terms & conditions of engagement is whole and simple governed by the provisions of the contract and the engagement shall not be construed as an employment in the Bank and the provisions of PF / Gratuity / Pension, etc. shall not apply in this case.

c. His / Her engagement on contract is for a specific period as stated above, and as such should not be construed as an offer of employment or a regular employment in the Bank.

d. Unless the Bank extends the contract for further period, on completion of the contractual period of three years, his / her engagement shall automatically come to an end. There will not be a need for issuance of communication by the Bank for termination of the contract after the above said period.

e. The Bank takes no responsibility for any delay in receipt or loss in postal transit of any Application or Communication.

f. The Bank reserves the right to alter, modify or change the eligibility criteria and / or any of the other terms and conditions spelt out in this notice, including criteria for qualifying/method and procedure for selection.

g. Only those candidates who fulfil the eligibility criteria will be called for interview and intimated by email.

h. Candidates will have to produce original certificates for educational qualifications, experience, age, category etc. at the time of interview, in support of his/her eligibility, as per the details furnished in the application, failing which the candidate will not be allowed for interview and their candidature will be cancelled.

i. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of interview, selection and any other matter relating to recruitment will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained by the Bank in this regard.

j. No Travelling Allowance is payable to candidates who are called for interview

k. Request for change of contact no./address/ email ID/interview centre will not be entertained.

l. Engagement of selected candidates is subject to their being declared medically fit as per the requirements of the Bank. Such engagement will also be subject to the Rules & Policies of the Bank.

m. Canvassing in any form will be a disqualification.

S/d

Dated: 16/07/2026

**Managing Director
A & N State Cooperative Ltd
Sri Vijaya Puram**



CISO OFFICER – CANDIDATE INFORMATION FORM

1. Personal Details

Particulars	Details
Full Name	
Father’s/Husband’s Name	
Date of Birth	
Age	
Gender	☐ Male ☐ Female ☐ Other
Nationality	
Aadhaar Number	
PAN Number	
Marital Status	
Blood Group	

Photo

2. Contact Details

Particulars	Details
Mobile Number	
Alternate Mobile Number	
Email ID	

3. Residential Address

Current Address:

City:

State:

PIN Code:

4. Educational Qualifications

Qualification	Institution/University	Year of Passing	Percentage/CGPA
SSLC / 10th			
PUC / 12th			
Graduation			
Post Graduation			
Other			

5. Work Experience

Name of Organization/Bank	Designation	Period (From–To)	Total Experience	Nature of Work
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Total Work Experience: _____ Years _____ Months

6. Banking Experience

Particulars	Details
Experience in Banking	
Experience in CISO Operations	
Experience in Relevant Field	
Knowledge of Relevant Field	☐ Yes ☐ No
Computer Proficiency	☐ MS Word ☐ Excel ☐ Email ☐ CBS ☐ Other _____

8. Documents Submitted

- ☐ Passport Size Photograph
- ☐ Aadhaar Card
- ☐ PAN Card
- ☐ Educational Certificates
- ☐ Experience Certificates
- ☐ Resume/Bio-data
- ☐ Other _____

9. Declaration by Candidate

I hereby declare that the information provided in this form is true and correct to the best of my knowledge and belief. I understand that any false information or suppression of facts may result in the rejection of my candidature or termination of my engagement with the Bank.

Place: _____

Date: ____ / ____ / ____

Candidate’s Signature: _____

Name: _____

For Bank Use Only

Verification Particulars	Remarks
Documents Verified	
Experience Verified	
Eligibility Confirmed	☐ Yes ☐ No
Recommended for Engagement	☐ Yes ☐ No
Remarks	

Verified By: _____

Designation: _____

Date: ____ / ____ / ____

Approving Authority: _____

Signature & Seal: _____